



Become an ICAEW chartered accountant

**Rickard Luckin**  
Chartered Accountants and Tax Advisers

PASSIONATE || PERSONAL || PROFESSIONAL



# ACA training opportunities

If you want variety, opportunity and the best preparation for a career as a business leader, choose the ACA.

If you want to work for arguably the best training firm in Essex\*, choose Rickard Luckin.

In the future, you could find yourself:

- A director or partner of an accountancy practice
- Managing your own business
- A director of a prestigious company
- CEO of an international organisation
- Chief executive of a FTSE 100 company
- Financial controller of a Premiership Football Club

\* Rickard Luckin has earned Investors in People accreditation since 2003 and was awarded 'Training Firm of the Year' by the ICAEW. We have also been recognised by Best Companies as one of the best medium-sized companies to work for in the UK.



The possibilities are endless when you are a qualified chartered accountant

## What is chartered accountancy?

Chartered accountancy involves giving advice to organisations on a wide range of business and finance issues.

## What is a chartered accountant?

Chartered accountants are highly-valued, financial specialists at the heart of all areas of business.

Chartered accountants assume the role of a trusted business adviser who helps their clients to make high-level, strategic decisions.

## Why choose a career in accountancy?

- **Opportunity:** Chartered accountants are found at the highest level in virtually every sector. Whatever your passion or interest, accountancy is at the heart of it.
- **Earning potential:** Working as a chartered accountant is financially rewarding.
- **Security:** You will learn a profession and your skills, capabilities and knowledge will be valued and recognised in any industry sector you choose.
- **Flexibility:** Accountancy is a global qualification which can take you anywhere in the world.



Did you know that 84% of FTSE 100 companies have an ICAEW chartered accountant on their board?



# Earn while you learn

- Learn while in full-time employment under a training agreement, combining technical work experience, study and exams.
- You will have the opportunity to work in our three offices, located in Basildon, Chelmsford and Southend.
- Prepare accounts, meet clients, lead teams at client premises, travel, supervise and manage people - all are likely situations you will experience as you progress through your training.

You will be working and earning a great salary at the same time as developing your knowledge and skills in your day-to-day job.

Once qualified, ICAEW members work in all fields of business and finance.



## Dean's story



Dean McCormack  
Associate  
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// After leaving college I had a big decision to make.

I wanted to choose a career which offered me progression and challenges; I had no real desire to venture into London, so looked closer to home in Essex.

Almost immediately, it became clear that a career in accountancy was the right fit for me. It requires logical thinking and an aptitude for problem solving, which I felt complemented my own skill set, so I applied for a trainee accountant position.

I am now an Associate, so I think it is fair to say that I made a great decision in not only choosing accountancy as a career, but also in choosing a local, friendly, professional firm.

Studying to become a chartered accountant is not an easy task. The workload would be difficult even as a standalone study course, but combining this with a working life takes a lot of determination and motivation. Rickard Luckin provides a fantastic foundation and support network to ensure that all trainees are offered the very best opportunity to excel in their studies and I am so grateful for

the support I have been afforded. The time saved by not having to commute into London is also a major plus when studying, it is more time available to revise!

The firm offers a fantastic development programme and actively encourages team members to strive to be the best they can be; rewarding success readily. I am proof of this, having worked my way through the firm from a Trainee to an Associate.

But it's not all work and no play - Rickard Luckin is also a place where I have made countless friends and the firm invests a lot in ensuring that the team across all three offices often get together to build one team. This fosters an atmosphere where anyone is only too happy to help in any situation, whether you are a trainee, a director or anything in between.

# Why join Rickard Luckin?

We aim to recruit the very best people to provide the very best service to our clients. Our team are equipped with the skills to apply the highest standards of personal and professional integrity.

We will help you achieve your maximum potential by providing support through training and development, both technically and personally. Team members enjoy high levels of reward in terms of challenging and diverse experiences, leading to opportunities for progression and development. Your financial rewards will match the quality of those opportunities.

Our commitment to our team has earned us the Investors in People accreditation since 2003 and we were awarded 'Training Firm of the Year' by the ICAEW for the fourth consecutive year in 2017.

We have also been recognised by Best Companies as one of the best medium-sized companies to work for in the UK, and featured in the regional, national and sector Best Companies lists.



**INVESTORS IN PEOPLE™**  
We invest in people Silver

# You don't need a degree to train as a chartered accountant.

If you prefer not to go to university and can meet our entry requirements you will be fully supported with a great financial and study package.

## How long does it take?

**A-level students** study for the CFAB, followed by the professional and advanced stages of the ACA, over a five year period.

Within five years, you could be ACA qualified with no university debt.

**Graduates** study for the ACA over a three year period.

Your skills are being acquired at a fast pace – we recognise this and review salaries twice a year.






## Craig's story



Craig Ewins-Jones  
Audit and Accounts Manager  
[craig.ewins-jones@rickardluckin.co.uk](mailto:craig.ewins-jones@rickardluckin.co.uk)

 I joined Rickard Luckin as an ACA student after completing my A-levels.

Immediately after joining it was clear to me that I had a lot of learning to

do, but the support I received was excellent.

Not only did I have other trainees at different levels around me, but the team naturally adopted an open door policy whereby any team member – no matter how senior or how busy they were – would be willing to offer their guidance. I believe it is this level of award-winning personal support which has helped me to develop the confidence and skills I have today.

During my five year route to becoming ACA qualified, I not only gained experience working with clients in different industries, but also in the different services we offer, which helped me choose my preferred route post qualification. Working in Rickard Luckin's three offices helped to develop my professional skills while dealing with a variety of clients, as well

as understanding different types of leadership.

The wide range of services Rickard Luckin offers to clients gave me an opportunity to develop a variety of different skills including: completing personal tax returns and other personal business advice; auditing larger companies and dealing with the wider business issues faced by larger corporate entities; and helping directors of smaller corporate businesses achieve their goals.

My passion is helping people and the accountancy profession certainly allows me to do this while using my technical skills. The accountancy world is crying out for a new generation of students with new ideas. I urge anyone considering a career in accountancy to get in touch with a member of the Rickard Luckin team to discuss the options and opportunities available.

## Tamzin's story



Tamzin James  
Audit and Accounts Senior  
[tamzin.james@rickardluckin.co.uk](mailto:tamzin.james@rickardluckin.co.uk)

**//** I joined the firm as an ACA student after completing my university degree.

Rickard Luckin was recommended to me by an ex-colleague and after doing my own research into the firm, I discovered that they had won Training Firm of the Year on numerous occasions. It was immediately apparent to me why.

From my very first day, I had full and constant support, both from other trainees and from more senior members of the team, all of who were more than happy to help in any way that they could. In the five and a half years that I have been with Rickard Luckin, I have never once felt that someone didn't have time to listen to my concerns or the patience to help with my queries.

It has always been clear that Rickard Luckin cares about its employees and is committed to ensuring that staff

have a clear understanding of potential opportunities available in the future. We are a firm with multiple service lines and three offices, therefore there is plenty of scope to work within different business sectors and different locations. This is something that has always been encouraged and has enabled to me gain a wealth of experience to assist in planning my post qualification route.

I was under no obligation to remain at the firm following completion of my exams and training; however, by the time that I qualified there was no question that I wanted to stay and progress my career further. Since then I have been able to take on more responsibility and have had continued support from an internal mentor to allow me to work towards my career aspirations.

# What do I need to apply?

- A-level students: 120 UCAS points
- Graduates: 2:1 degree in any subject plus 120 UCAS points (excluding general studies)
- Plus...
  - Commitment
  - Self-motivation
  - Teamwork
  - Communication skills
  - An interest in business
  - Problem-solving skills
  - Commercial awareness



# How do I apply?

Email us your CV and covering letter, telling us why you want to be a chartered accountant and send it to:

**Sarah Johnston**

studentrecruitment@rickardluckin.co.uk

Rickard Luckin,

First Floor, County House,

100 New London Road,

Chelmsford, Essex,

CM2 0RG



We welcome applications all year around and will start our interview process in January with successful candidates joining us in the summer.

## James's story



James Boustead  
Tax Director  
[james.boustead@rickardluckin.co.uk](mailto:james.boustead@rickardluckin.co.uk)

 I joined Rickard Luckin following completion of my A-levels.

Whilst studying for my qualification, I was able to earn money and have the exams funded by my employer and gained invaluable experience of

working on both audit and accounting assignments for companies in a range of sectors and of differing sizes.

I passed all of my exams first time and won a prize for my final ACA exams. This would have been harder to achieve at a big city firm, where long hours would have inevitably been expected of me, despite studying for exams at the same time.

Following completion of my ACA qualification, I had the opportunity to transfer to the Rickard Luckin tax department and become an adviser. I had enjoyed the tax content covered within the ACA qualification and was excited by the idea of adding real value to our client base.

Rickard Luckin supported my additional training requirements in order to gain the extra qualification and become a

Chartered Tax Advisor (CTA), which has proved invaluable in my career since then.

I love working regionally in Essex; the variety of clients that I deal with is greater than it would be in London, and I have great career prospects at Rickard Luckin as well as a good work-life balance. I also have a reasonable commute – rarely more than 30 minutes each day.

I am genuinely thankful for working with such a fantastic company and hope to carry on climbing the ladder within the organisation. I have been promoted from Manager to Associate, to Director, and one day I hope to become a Shareholder of the company.

The best thing about the firm is the people I work with. They really care about their clients and employees.

## Janine's story



Janine Mansfield  
Associate  
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**//** I joined Rickard Luckin as a trainee ACA after completing my AAT studies elsewhere.

I immediately became part of a family. The team are supportive and

approachable at all levels and give so much of themselves to help you better yourself and learn all aspects of accountancy and business advice. Internal training goes hand in hand with that given by external providers ensuring you have both a technical and practical knowledge.

I am now an Associate with a diverse and exciting portfolio. As an accountant working in practice every day is different.

As a firm, we offer a huge variety of services to our clients and these are run through different departments, with specialists on hand to lead and guide the way. During the training period and beyond, there is the opportunity to try your hand across these areas to find the right 'fit' for you. This helps channel your career progression post qualification, to know where your

strengths lie and choose the right path for you.

Rickard Luckin invests in people and our internal development programme ensures that. No matter whether you are newly qualified or 30 years into your career, you always have the chance to take control of your own future.

The accountancy profession is ever evolving and if you are passionate, love a challenge and never want to stop learning then look no further.

I said that when I joined Rickard Luckin I became part of a family and that is still true today. It is a testament to our core beliefs that we create such a loyal team and being part of the Rickard Luckin journey is an honour.





Become part of an award-winning firm by  
contacting our friendly and professional recruitment team.

For further information visit  
[rickardluckin.co.uk/recruitment](http://rickardluckin.co.uk/recruitment)

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## CHELMSFORD

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